Bmjvg, wеÁvb I †RÛvi mgZv cm½

gnwe‡ki cwZwU welq †Rvovq †Rvovq mó, K_vUv †Kvb wg_ ev KíKwnwb bq| Zv eis m`‡c¨vb K‡i Av‡Q ˆeÁvwbK Awe®‹v‡ii wj‡÷| cw_ex e‡¶ mó cwZwU wewl‡qiB i‡q‡Q GKwU cwZ-welq Bs‡iwR‡Z hv‡K pairs Ges mij evsjvq †Rvov ejv hvq| Avi cwZwU welq I cwZ-welq Zv‡`i mwói D‡Ïk¨ mva‡b cqvmx G‡K A‡b¨i mv‡_ wgwjZ n‡q| cKwZ‡Z weivRgvb GB A‡gvN bwZi Awfe¨w³ cweÎ †KviAv‡b G‡m‡Q Gfv‡e: Ò Awg cwZwU welq‡KB mwó K‡iwQ †Rvovq †Rvovq hv‡Z †Zvgiv Abaveb Ki‡Z cvi|Ó [miv hwiqvZ:45]

cKwZi cwZwU welq mwó Kiv n‡q‡Q †Rvovq †Rvovq — e¯‡Z cwRwUf I †b‡MwUf cigvY, Dw™` RM‡Z ¯x wj‡½i I cs wj‡½i Dw™`| cvYx RM‡Z ¯x I ci“l, gbl¨ RM‡Z bvix I ci“l— GB †Rvowbfi mwó c‡KŠk‡j wbwgZ n‡q‡Q GB gnwe‡ki cwZwU e¯|

bvix I ci“l G‡K A‡b¨i m½x n‡q Zv‡`i Ici AwcZ `wqZ cvj‡b cqvmx, †Rvov me¯Zvi GB cvKwZK ixwZi `cvi eÜ‡bi Kvi‡YB| bvix I ci“l G‡K A‡b¨i Rb¨ m¤úiK mËv (complement) wgwjZ n‡q cYv½ mËvq cwiYZ nq G‡`i Df‡qB| G‡`i GKRb‡K ev` w`‡j Ab¨Rb _v‡K AcY|

bvix I ci“‡li †RÛviMZ mv‡g¨i (Gender Equality) aviYv AvawbK mf¨Zvq cPvi †c‡q‡Q eYbvZxZfv‡e| †RÛvi BKqwjwUi gv‡b bvix-ci“l mKj w`K †_‡K, Awfbfv‡e G‡K A‡b¨i mgvb, Equal| †h bvix †mB ci“l, Avi †h ci“l †mB bvix— GUvB nj †RÛvi mvg¨Zvi gj e³e¨| A_vr bvix I ci“‡l aibMZ, cKviMZ, cKwZMZ A_ev Ab¨ †Kvb w`K †_‡K †Kvb cKvi †Kvb cv_‡K¨i Aw¯Z †bB| LeB PgrKvi aviYv| Z‡e cKwZi AeKvVv‡gvq G aviYv †Kej †e-miwB bq `fvM¨RbKfv‡e cZ¨vL¨vZ| Avi cKwZi AeKvVv‡gv †h aviYv‡K VvB w`‡Z bvivR Zv Avg‡j Avbv Av‡`Š m¤eci bq|

gnwe‡ki móv mwóK‡g †Rvovq †Rvovq mwói c‡KŠkj Aej¤b K‡i‡Qb| †Rvovq †Rvovq mwóKg-ˆkjxi G fvM-wefvRb Df‡qi gv‡S mvg¨Zvi wefvRb‡K wb‡`k K‡i bv| G‡K Ab¨‡K cYv½Zv `v‡bi wefvRb‡K Zv eis wb‡`k K‡i| Ab¨fv‡e ej‡Z †M‡j ejv hvq, bvix I ci“‡li e¨vcviwU †RÛvi BKqwjwUi e¨vcvi bq| ï× A‡_ Zv nj gender complementality †RÛviMZ cYv½Zv `v‡bi e¨vcvi| A_vr bvix-ci“‡li c‡Z¨‡KB GKwU cYv½ mËvi A‡aK| `ÕR‡b wg‡j GKwU gvbe mËv hvi A‡aK nj bi Ges A‡aK nj bvix|

e¯Z bvix I ci“‡li †Rvovi welwU cKwZ‡Z weiwRZ Ab¨vb¨ wel‡qi †Rvovi gZB| D`vniYZ †h †Kvb e¨i cv_wgK BDwbU‡K GUg ejv nq| Avi cwZwU GU‡gB GKB gn‡Z wfb cKwZi `wU cwUK¨vj cvIqv hvq| GKwU †bwZevPK cwUK¨vj, Ab¨wU BwZevPK cwUK¨vj | G `wU †Rvov AvKv‡i cwZwU e¯iB Ask|

Z‡e Gi A_ KL‡bvB G iKg bq †h GU‡g weiwRZ Dfq As‡ki gv‡S DwjwLZ ai‡bi †RÛvi mvg¨Zv i‡q‡Q— hv †bwZevPK cwUK¨vj ZvB BwZevPK cwUK¨vj, Ges hv BwZevPK cwUK¨vj ZvB †bwZevPK cwUK¨vj, G e³e¨ †Kvb Db¥v` weÁvbxi c‡¶ †`Iqv m¤e n‡j I KvÊÁvb i‡q‡Q Ggb mvaviY e¨w³i c‡¶I Zv ejv m¤e n‡e bv| GU‡gi BwZ-†bwZ cwUK¨vj G‡K A‡b¨i AcYZvq cYZv `vb K‡i gvÎ|

gvb‡li Rxeb wbtm‡›`‡n GKwU DËß h×‡¶Î| Rxeb-h‡×i AgmY gq`v‡b wbiši jovB‡qi bvbv chv‡q gvbl evievi wkKvi nq gvbwmK Pv‡ci| GgZve¯vq c‡Z¨K bi-bvixi c‡qvRb Pvc DckgKvix mnvqK m½xi †h bwK Zvi cv‡k `vov‡e ggZvfiv ü`q wb‡q| gvbwmK Pvc †_‡K wb®wZ w`‡q †h bv wK Zv‡K Avevi wdwi‡q wb‡q hv‡e gvbwmK ¯vfweKZvi Ae¯vq| bvix-ci"l Df‡q G‡K Ab‡b¨ Rb¨ wW÷wm½- Gi GK wbivc`-wbfi‡hvM¨ gva¨g| Avi Gfv‡eB GKRb Ab¨Rb †_‡K mÂq K‡i hvq kw³| bvix-ci"‡li m¤úK hw` mwVK wfwË-f‡g Kv‡qg n‡q hvq, Ges G‡K A‡b¨i ¸i"Z‡K ü`q w`‡q Abaveb Ki‡Z jv‡M Zvn‡j weewnZ Rxeb Aej¤‡bi ci cwZwU Ni GKwU cwZôv‡bi (institute ) i/c cwiMn K‡i| GB cwZôvb bvix-ci"l Df‡qi Rb¨ Ggb Rxeb-†K‡›` cwiYZ n‡e hv Dfq c‡¶i Rb¨B me †_‡K eo kw³‡Z cwiYZ n‡e| hv Dfq c¶‡K Ggb evbv‡e †h KL‡bv †m GKwwKZ Abfe Ki‡e bv| cwZKj cwi‡e‡kI †m mdjfv‡e Rxebh× Pwj‡q †h‡Z m¶g n‡e| Avi Gfv‡eB GKmgq †m Rxeb-h‡×i mgwß‡Z G‡m DjwmZ ü`‡q weRq †KZb Dov‡Z m¶g n‡e|

Avj-KiAvb mÂwiZ fve Abhvqx bvix I ci"‡l Kg wefvR‡bi bwZ ivLv n‡q‡Q| †m wn‡m‡e bvix I ci"l Df‡qi Kg‡¶Î (work place) †gŠwjKfv‡eB wfb | G †¶‡Î Df‡qB †hb GK Mwoi `B PvKvi gZ hvi GKwU Ab¨wU †_‡K wfb e‡U Z‡e mw¤§wjZ Kg m¤úv`‡bi †¶‡Î GKwU Ab¨wUi mnvqK kw³ wn‡m‡e wbiši fv‡e mPj|

AvawbK mf¨ZvRvZ wW‡¯v‡m welqwU m¤úYB cvj‡U hvq| AvawbK mf¨Zv KvR fvMvfwMi aviYvi cwie‡Z Awfb KvR I Kg‡¶‡Îi aviYv nwRi K‡i| ev¯e †¶‡Î, cvðv‡Z¨ Aek¨ AvRI KvR fvMvfwMi †ilqvR ejer i‡q‡Q, Z‡e ZwËK `wó‡Z hv Aejw¤Z Zv nj Awfb K‡gi digjv| hw`I AcvKwZK nIqvi Kvi‡Y bv G ai‡bi Awfb Kgc×wZ †Kv_vI m¤e, bv Zv ev¯‡e i‡q‡Q †Kv_vI cwZwôZ|

Bmjv‡g bvix-ci"‡li gv‡S †h ˆewkó¨MZ cv_K¨ ¯xKZ Zv †KejB ev¯e I cv‡qwMK c‡qvR‡bi `we ci‡Yi Rb¨B| m¤§vb, AwaKvi msµvš welq Aek¨ bvix-ci"l Df‡qi g‡a¨B i‡q‡Q cY mgZv| m¤§vb I ghv`vi †¶‡Î bvix ci"‡l Av‡`Š †Kvb ˆelg¨ †bB|

cw_exi cwZwU wel‡qi †Rvovi bwZ ivLv n‡q‡Q| bvix I ci"‡lI G bwZ KvhKi| Z‡e bvix-ci"‡li G †Rvov Df‡qi gv‡S †Kej cv_K¨‡K eSvq, ˆelg¨‡K eSvq bv| G cv_K¨ G Rb¨ hv‡Z Df‡qB G‡K Ac‡ii m¤úiK n‡q Rxeb-h‡×i wbiši KgRÁ DËgi/‡c †ci"‡Z cv‡i| Z‡e GwU GKwU me¯xKZ e¨vKiY †h cwZwU wbq‡giB e¨wZµg i‡q‡Q|

G e¨wZµg bvix-ci"l Df‡qi †¶‡ÎB cwijw¶Z| wKQ bvix evn¨`wó‡Z bvix n‡jI †hvM¨Zvq Zviv ci"lZj¨| GKB i/‡c wKQ ci"l Ggb i‡q‡Q hviv evn¨`‡k¨ ci"l n‡jI bvixmjf ˆewk‡ó¨i evnK| G cKwZi e¨wZµg bvix‡Z †hgb, ci"‡lI †Zgwb| Z‡e GB e¨wZµ‡gi Dci wfwË K‡i †Kvb e¨vcK cwim‡i ev¯evqb‡hvM¨ †Kvb bwZ `vo Kiv‡bv hv‡e bv| †Kbbv G ai‡bi bwZ mvaviY Ae¯v‡K we‡ePbvq †i‡L `vo Kiv‡bv nq| e¨wZµgx †Kv‡bv D`vniY‡K Avkq K‡i e¨vKi‡Yi †Kvb wbqg iPbv Kiv hvq bv|

cw_ex‡Z gvbl‡K wPšv I K‡gi ¯vaxbZv †`Iqv n‡q‡Q| G Kvi‡YB GLv‡b gvb‡li c‡¶ m¤e †h †m hv B"Qv ZvB wPšv Ki‡e, hv B"Qv Zv Ki‡e| Z‡e G ¯vaxbZv e¨w³i wbR¯ mxgvbv‡ZB †Kej ev¯

evqb‡hvM¨| K‡gi djvdj chš— G ¯^vaxbZv cj¨¤Z nq bv| djvd‡ji †¶‡Î gvbl we›`gvÎI ¯^vaxb bq| djvdj, ZvB, †ei n‡e cKwZi wbqg-gwdK †hfv‡e †ei n‡Z nq| Gi A_ bvix-ci"‡li cKwZMZ ixwZ †f‡½ †djvi ¯^vaxbZv bvix-ci"‡li i‡q‡Q| Z‡e djvdj hv †ei nevi ZvB †ei n‡e cKwZi A‡gvN wbqg AbmiY K‡i| wb‡Ri †LqvjLwk g‡Zv djvdj †ei Kiv Kv‡iv c‡¶ m¤e bq|

mgvß